

Modern Slavery Corrective Action Plan

Macwest Construction Pty Ltd

Macwest Construction respects and honours the introduction of the Australian Modern Slavery Act of 2018 and is committed in our cause to source ethical products, staff, and services that are in accordance with the Act.

Definition of Modern Slavery

There are more than 40 million slaves around the world, and any person that is threatened, coerced, deceived, or have their liberties violated at their workplace can fall into the category of a modern slave.

Examples of modern slavery includes forced labour, human trafficking, debt bondage, and child labour.

Red Flags

- Areas where workers with a low education, or low skill level are not aware of their rights.
- Areas where migrants, and potentially illegal migrants are exploited due to fear of being caught.
- Workers in conflict zones.
- Countries with poor human rights records.
- Countries that are known to be poor at stamping out corruption and bribery.
- Countries with a high number of people in forced labour.

At Macwest Construction, our best practice strategy is to take a responsible approach in sourcing, recruiting, and managing our staff. We source equipment, products and services from reputable and ethical suppliers, each with their own strategy to combat modern slavery.

The Macwest Modern Slavery Action Plan

All Macwest Construction staff and contractors are given a thorough induction course before they can represent our business. This induction includes a session on their personal rights and responsibilities, and they are given clear instructions on which suppliers are approved, and why using ethical products makes a difference.

Additional information is supplied to each employee and contractor how they can report instances that does not comply with the Macwest Construction code of ethics. Policies are in place to facilitate internal communication, and to allow staff to address any situations where they feel human rights are being abused.

We have addressed modern slavery with our suppliers, and they have supplied us with their statements of support in the combat of modern slavery.

Our management, buyers and human resources teams have educated themselves on the risks and horrors of modern slavery and taken steps to ensure that we have an open communication channel, where everyone can highlight potential problems in the supply chain.



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Statements from our suppliers

Bunnings

Slavery Statement: https://www.wesfarmers.com.au/docs/default-source/sustainability-documents/2108261641-wesfarmers-2021-modern-slavery-statement.pdf?sfvrsn=387a12bb_32

Brett's Hardware

Environment statement: <https://bretts.com.au/company/>

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